



Business Address: 900-332 6 Ave SW, Calgary/AL, T2P0B2, Canada

Job Title: Manager - Carbon Services and Climate Risk

Terms of employment: Permanent/ Full time

Location: Remote

Language of work: English

Compensation: Salary band for this position is between CAD 100,000 to CAD 115,000, negotiated based on experience. End of year bonus based on performance.

Job description:

WAP Sustainability is seeking a motivated, enthusiastic, and values-driven leader to join our team of sustainability catalysts. The ideal candidate will be passionate about improving the environmental and human health footprints of leading products and companies. They must be comfortable in a fast-moving business setting focused on innovation, entrepreneurship, and change and willing to learn, grow and maintain their expertise as the industry progresses. The ideal candidate will have documented experience conducting and managing greenhouse gas inventories, submitting carbon disclosures, evaluating climate risk, providing insights that inform strategy, and managing related organizational change. Priority will be given to candidates who are independently driven, trusted problem solvers, and effective team-oriented collaborators, and who bring a client-first service-based attitude to the office day in and day out.

Skills:

- Effectively manage and organize multiple consulting projects that simultaneously cross several dimensions of carbon management services.
- Independence, drive, and trust working in a remote atmosphere.
- Ability to define and communicate solutions to unstructured problems while being effective at both high-level thought and the management of relevant details.
- Ability to inspire and educate co-workers and clients with actions, empathy, and knowledge.
- Keen ability to proactively anticipate client and market needs while developing and communicating potential solutions and service opportunities.
- Ability to understand and evaluate a client's business model and culture to identify how and where carbon management and reporting can supplement and drive their unique business value.
- Ability to navigate and simplify complicated and complex data to understand what is essential in moving a project and strategy forward towards completion.
- Ability to motivate and lead by example.

Areas of responsibility:

- Support and manage Scope 1, Scope 2 and Scope 3 corporate Greenhouse Gas (GHG) inventory projects for manufacturing, consumer products, and financial service clients.
- Communicate best practice in climate science projections to inform emission reduction goals and/or inform risk exposure.
- Develop corporate carbon reduction targets and net zero goals using leading methodologies and standards, such as the Science Based Targets initiative and the Climate Pledge.

- Cross-reference corporate decarbonization goals with industry-relevant decarbonization glide paths, such as the Responsible Steel Standard, International Copper Association Net Zero Roadmap, Global Steel Climate Council, and others.
- Research and develop enterprise wide physical and transitional risk outcomes and processes related to climate and sustainability that are aligned with TCFD.
- Effectively engage stakeholders in industry-specific materiality assessments, including internal surveys and external interviews in alignment with leading frameworks such as GRI, SASB, and ISSB. Assess and communicate the differences between the frameworks.
- Manage reporting process and prepare submittals to carbon transparency reporting and scoring platforms, such as the CDP, EcoVadis, etc.
- Develop strategy and manage multi-year strategic outcomes for clients across a variety of sectors.
- Identify opportunities for direct and indirect emissions reductions using a variety of tools including energy generation and efficiency, optimized materials, carbon credit procurement and supply chain engagement.
- Competently apply the outcomes of global data projections on emissions and decarbonization trends to company-specific emission models, including data from the IPCC, IEA, EPA, and National Climate Report, among others.
- Communicate potential outcomes for existing and emerging ESG-related legislation globally, with particular emphasis on the US, EU, and China.
- Collaborate with team members cross-functionally to support and leverage other services, such as LCA, material health and toxicology, and ESG reporting.
- Support colleagues in a fashion that builds their expertise and supports knowledge transfer and growth.
- Continually educate self on trends and changes to carbon accounting methods and reporting standards. Provide education on trends and evolving standards to the WAP team and clients.

Required qualifications and experience:

- Master's degree in business, environmental science, sustainability, or another related field required.
- Moderate to advanced ability using both Microsoft and Apple products and the ability to effectively leverage cloud and video conferencing technologies.
- 5+ years in carbon accounting, reporting, and strategy development experience. Consulting experience required.
- Documented experience evaluating and defining carbon and greenhouse gas-related opportunities and risks. Experience with TCFD required.
- Experience in evaluating and calculating Scope 1, Scope 2 and Scope 3 Greenhouse Gas (GHG) emissions as per EPA.
- Documented experience and understanding of core standards, metrics, and carbon accounting and reporting processes.
- Experience in reporting and developing strategy and improvement plans related to leading carbon transparency and scoring platforms, such as the CDP.
- Documented experience evaluating carbon neutrality opportunities, certifications, and claims.

To apply:

Send a résumé and cover letter to our recruiting team at hr@wapsustainability.com with "Application: Sustainability Manager" in the subject line.